

## WHISTLEBLOWER INTERNAL REPORTING CHANNEL

Pursuant to the [ACT ON PROTECTION OF PERSONS, REPORTING INFORMATION, OR PUBLICLY DISCLOSING INFORMATION ABOUT BREACHES](#), reports of a violation or of real danger of committing a violation could be submitted in writing or orally to the employee responsible for handling Whistleblower reports of the Metal Technology Group Angel Balevski Holding AD and its subsidiaries companies Alucom AD, Ossam AD, and Centromet AD (each of them referred to as the Company).

You can report:

1. In writing:
  - a. by filling in a [Form](#) of the Commission for Personal Data Protection and depositing it with the employee of the Company, responsible for handling information reports. Within the Form, you will find instructions for completing it.
  - b. by sending a completed Form by e-mail to the address: **wb@mtgbg.com**, accessed by the responsible employee only.
  - c. by sending a completed Form in a letter or parcel by post or by courier service to the Company at the address: Bulgaria, 1404 Sofia, Manastirski livadi, Bokar 18, by marking the envelope "Whistleblower report".
  - d. by filling in the Form in the office of the responsible employee in the Company.
2. Or orally:
  - a. at a meeting with the responsible employee of the Company, during his working hours. In this case, the responsible employee will fill in the Form on your behalf, with the data provided by you. After completing the Form, the employee will invite you to sign it. Your signing of the Form is not mandatory.
  - b. on the phone number +359 (2)8185916, which is answered by the responsible employee. The employee will fill in the Form on your behalf, with the data you have provided, then invite you to sign it with him at a time convenient for you. Your signing of the Form is not mandatory.

**For your report to be considered, you must fill in all the data in the Form, including your individualizing data: first, middle, and last name, as well as data for subsequent contact with you.**

Regardless of the way it is submitted, you may attach to the Form any documents you deem necessary to support the report.

You will be informed about the decisions taken by the Company on your report within 3 months after the confirmation of the receipt of the report and the removal of any irregularities in it. If you are not satisfied with the measures taken in relation to your report, you can turn to the National Authority [Commission for Personal Data Protection](#) for assistance.

Knowingly reporting false information or making it public is punishable by law.